

VIETNAM NATIONAL COAL &
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
VINACOMIN -
COAL IMPORT EXPORT JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 26, 2025

No.: 07/TTr - HDQT

PROPOSAL
on nomination and candidacy for election of members of the Board of
Directors, Supervisory Board for the term 2025 – 2030

To: General Meeting of Shareholders of the Company.

Pursuant to the Law on Enterprises 2014, the Charter of organization and operation of Vinacomin Coal Import Export Joint Stock Company;

The Board of Directors and the Supervisory Board of Vinacomin Coal Import Export Joint Stock Company will end their term of 2020 – 2025 and at the 2025 Annual General Meeting of Shareholders, the election of members of the Board of Directors and members of the Supervisory Board for the term of 2025 – 2030 will be conducted.

The Board of Directors of Vinacomin Coal Import Export Joint Stock Company would like to submit to the General Meeting of Shareholders (GMS) the personnel plan for members of the Board of Directors, the Company's Supervisory Board for the term 2025-2030, specifically as follows:

1. Approval of the number of members of the Board of Directors and the Supervisory Board:

1.1 Number of elected members of the Board of Directors: 5 (five) members. In which:

- Number of members of the Board of Directors: 4 (four) members
- Number of independent members of the Board of Directors: 1 (one) member

1.2 Number of elected members of the Supervisory Board: 3 (three) members

2. Approving the list of Board of Directors and Supervisory Board candidates for the term 2025-2030

- **List of candidates for Board of Directors members/ independent members:**

No.	Candidate Name	Current position at the Company	Candidacy/Nomination Position	Shareholders/ groups of shareholders nominated
1	Bui Van Tuan	Chairman of BOD	Member of the Board of Directors	Vinacomin
2	Pham Minh	Member of the Board of Directors, Director	Member of the Board of Directors	Vinacomin
3	Nguyen Manh Diep	Member of the Board of Directors	Member of the Board of Directors	Vinacomin
4	Tran Xuan Hoa	Independent Member of the Board of Directors	Independent Member of the Board of Directors	Pham Minh
5	Ngo Van Ca	Hanoi Branch Director	Member of the Board of Directors	Pham Minh

Curriculum vitae of candidates for Board of Directors members/independent members enclosed with this Report (in case the candidate is identified as prescribed).

• **List of candidates for members for the Supervisory Board:**

No	Candidate Name	Current position at the Company	Candidacy/Nomination Position	Shareholders/ groups of shareholders nominated
1	Nguyen Thi Lan Anh	Head of the Board of Supervisors	Member of the Board of Supervisors	TKV
2	Bui Thi Minh Thu	Member of the Board of Supervisors, Head of the General Administration and	Member of the Board of Supervisors	TKV

No	Candidate Name	Current position at the Company	Candidacy/Nomination Position	Shareholders/ groups of shareholders nominated
		Organization Department		
3	Vu Ngoc Minh	Deputy Head of the General Administration and Organization Department, Internal audit division	Member of the Board of Supervisors	Pham Minh

Curriculum vitae of candidates for Supervisory Board members enclosed with this report (in case the candidate is identified as prescribed).

Sincerely,

Recipient:

- As above;
- Board of Directors, Supervisory Board;
- Archive:Office of the Secretariat and General Administration Department

**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

Bui Van Tuan