

Hanoi, date.....month.....2025

No.: /TTr - HĐQT

DRAFT

PROPOSAL

on nomination and candidacy for election of members of the Board of Directors, Supervisory Board for the term 2025 – 2030

To: General Meeting of Shareholders of the Company.

Pursuant to the Law on Enterprises 2014, the Charter of organization and operation of Vinacomin Coal Import Export Joint Stock Company;

The Board of Directors and the Supervisory Board of Vinacomin Coal Import Export Joint Stock Company will end their term of 2020 – 2025 and at the 2025 Annual General Meeting of Shareholders, the election of members of the Board of Directors and members of the Supervisory Board for the term of 2025 – 2030 will be conducted.

The Board of Directors of Vinacomin Coal Import Export Joint Stock Company would like to submit to the General Meeting of Shareholders (GMS) the personnel plan for members of the Board of Directors, the Company's Supervisory Board for the term 2025-2030, specifically as follows:

1. Approval of the number of members of the Board of Directors and the Supervisory Board:

- **Number of elected members of the Board of Directors:** 5 (five) members.
In which:
 - Number of members of the Board of Directors: 4 (four) members
 - Number of independent members of the Board of Directors: 1 (one) member

- **Number of elected members of the Supervisory Board:** 3 (three) members

2. Approving the list of Board of Directors and Supervisory Board candidates for the term 2025-2030

- **List of candidates for Board of Directors members/ independent members:**

No.	Candidate Name	Current position at the Company	Candidacy/Nomination Position	Shareholders/groups of shareholders nominated

Curriculum vitae of candidates for Board of Directors members/independent members enclosed with this Report (in case the candidate is identified as prescribed).

● **List of candidates for members for the Supervisory Board:**

No	Candidate Name	Current position at the Company	Candidacy/Nomination Position	Shareholders/groups of shareholders nominated

Curriculum vitae of candidates for Supervisory Board members enclosed with this report (in case the candidate is identified as prescribed).

3. Approving the Regulation on nomination - candidacy - election of members of the Board of Directors and the Supervisory Board of Vinacomin Coal Import Export Joint Stock Company for the term 2025-2030

The Board of Directors would like to submit to the General Meeting of Shareholders to approve the Regulation on nomination - candidacy - election of members of the Board of Directors and the Supervisory Board of Vinacomin - Coal Import Export Joint Stock Company for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders that attached to this proposal.

Sincerely,

Recipient:

- As above;
- Board of Directors, Supervisory Board;
- Archive:...

**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

Bui Van Tuan