

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

Time: 9:00 AM, April 28, 2025

No.	Details	Estimated time
1	- Welcome Guests and Shareholder's registraton (Verify Shareholder eligibility and distribute documents)	8:30 AM - 9:00 AM
2	- Opening ceremony - Approval of Report on shareholder's verification and declaring the conditions for holding the General Meeting of Shareholders in accordance with the provisions of the Law and the Company's Charter - Introducing the composition of the Presidium and nominating the Secretary	9:00 AM - 9:15 AM
3	- Approval of meeting agenda and meeting regulations - Approval of the Vote Counting Committee	9:15 AM - 9:30 AM
4	Presenting Reports and Proposals to the General Meeting of Shareholders: - 2024 Audited Financial Statements; Profit Distribution and Dividend Payment Plan for 2024 - Report on Members' Remuneration and Salary of the Board of Directors, Supervisory Board, Board of Management in 2024 and Remuneration plan in 2025; - Director's Report on the Business Performance in 2024 and the Business Plan, Investment Plan for 2025; - Board of Directors' Report on the activities of the Board; - Supervisory Boards' Report; - Proposal on the selection of Auditing Firm for 2025 Financial Statements; - Proposal on Contracts, Transactions between the Company and Related Parties; - Other contents under the authority of the General Meeting of Shareholders (if any).	9:30 AM - 10:15 AM
5	- Approval Proposal on nomination and candidacy for election of members of the Board of Directors, Supervisory Board for the term 2025 – 2030 - Approval of Regulations on election of members of the Board of Directors and Supervisory Board - Election of members of the Board of Directors, Supervisory Board for the term 2025 – 2030	10:15 AM- 10:30 AM
6	- Break	10:30 AM - 10:45 AM
7	- Discussing and answering shareholders' questions	10:45 AM - 11:00 AM
8	- Approval of the contents of the 2024 Annual General Meeting of Shareholders	10:45 AM - 11:00 AM
9	- Announcing the results of the Election of members of the Board of Directors, Supervisory Board for the term 2025 – 2030	11:05 AM - 11:15 AM
10	- Speeches of delegates and new BOD and Supervisory Board for the term 2025 - 2030	11:15 AM - 11:20 AM
11	- Announcing the results of the approval of the contents of the 2024 Annual General Meeting of Shareholders	11:20 AM - 11:25 AM
12	- Approval of the Meeting Minutes and Resolutions	11:25 AM - 11:35 AM
13	- Closing of the meeting	11:35 AM