VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 46 /NQ-HĐQT

Hanoi, 10th, November, 2026

RESOLUTION
On supplementing the agenda of the 2026 Extraordinary General Meeting of Shareholders

THE BOARD OF DIRECTORS
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of Vinacomin - Coal Import Export Joint Stock Company;

Pursuant to the Law on Enterprises dated 17th June 2020;

Pursuant to the Law on Securities dated 26th November 2019;

Pursuant to Document No. 7787/TKV-KSNB dated 4th November 2026 of Vietnam National Coal - Mineral Industries Holding Corporation Limited on the organization of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Coal Import Export Joint Stock Company;

Pursuant to the Minutes of the Board of Directors meeting No. 33/BB-HĐQT dated 5th November 2026.

RESOLVES:

Article 1. To approve the amendment and supplementation of the meeting documents for the 2026 Extraordinary General Meeting of Shareholders

The Board of Directors approves the amendment and supplementation of the meeting documents for the 2026 Extraordinary General Meeting of Shareholders ("EGMS") as follows:

- Amend and supplement the agenda of the 2026 EGMS;
- Add the Proposal on the approval of the adjustment of the 2025 profit distribution plan and dividend payout ratio;
- The remaining meeting documents shall retain the contents approved under Board of Directors' Resolution No36/NQ-HĐQT dated 28/9/2026.

Article 2. To assign the Company's Director to direct the finalization of the meeting agenda, meeting documents, draft Resolution, draft Minutes and Voting Ballot of the 2026 EGMS in line with the contents of Article 1; to send the supplementary documents to shareholders and to disclose information in accordance with the Law and the Company's Charter.

Article 3. This Resolution takes effect from the date of signing. Other matters relating to the 2026 EGMS shall follow the Announcement of Meeting Invitation No. 1616/CLM-HĐQT dated 13th October 2026, Resolution No. 42/NQ-HĐQT dated 27th

October 2026 and Announcement No. 1725/TB-HĐQT dated 28th October 2026 of the Board of Directors on the change of time of the 2026 EGMS.

Article 4. Members of the Board of Directors, the Company's Director and relevant units and individuals are responsible for implementing this Resolution./.

Recipients:

- As Article 4;
- Supervisory Board;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Archived: Office, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0100100304 C.T.C.P. CÔNG TY CỔ PHẦN XUẤT NHẬP KHẨU THAN-VINACOMIN COALIMEX THÀNH PHỐ HÀ NỘI

Bui Van Tuan

MEETING AGENDA
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

Time: 9:00 am, 19th November 2026

No.	Contents	Estimated Time
1	- Welcoming guests and shareholders (Verification of shareholders' eligibility and distribution of documents)	8:30 am - 9:00 am
2	- Opening - Approval of the Report on shareholder eligibility verification and declaration of conditions for conducting the Extraordinary General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter - Approval of the Presidium - Nomination of the Secretary	9:00 am - 9:15 am
3	- Approval of the meeting agenda and regulations - Approval of the Vote Counting Committee	9:15 am - 9:30 am
4	Presentation of the proposals to the General Meeting of Shareholders: - Proposal on the plan to increase charter capital in the form of issuance of shares to increase share capital from equity in 2026 - Proposal for amendments and supplements to the Company's Charter - Proposal on the approval of the adjustment of the 2025 profit distribution plan and dividend payout ratio - Other matters within the authority of the General Meeting of Shareholders (if any).	9:30 am - 9:45 am
5	- Voting to approve the contents of the 2026 Extraordinary General Meeting of Shareholders	9:45 am - 9:50 am
6	- Discussion and answering shareholders' questions	9:50 am - 10:00 am
7	- Announcement of the voting results of the 2026 Extraordinary General Meeting of Shareholders	10:00 am - 10:05 am
8	- Approval of the Minutes and Resolution	10:05 am - 10:15 am
9	- Wrapping up and closing the meeting	10:15 am

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 1615/TTr-HĐQT

Hanoi, October 13th, 2026

PROPOSAL

Ref: Increase in Charter Capital through the Issuance of Shares from Owners' Equity in 2026

To: General Meeting of Shareholders of
Vinacomin-Coal Import Export Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020 and Law No. 03/2022/QH15 dated 11th January 2022;

Pursuant to the Law on Securities No.54/2019/QH14 dated 26th November 2019;

Pursuant to Law No. 56/2024/QH15 dated 29th November 2024 of the National Assembly, amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Property, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Handling of Administrative Violations;

Pursuant to Decree No. 155/2020/NĐ-CP dated 31st December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 118/2020/TT-BTC dated 31st December 2020, of the Ministry of Finance providing guidance on certain matters relating to the offering and issuance of securities, public tender offers, share repurchases, registration of public companies, and cancellation of public company status

Pursuant to the Charter of Organization and Operation of Vinacomin-Coal Import Export Joint Stock Company;

The Board of Directors of Vinacomin-Coal Import Export Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the Plan for the issuance of shares to increase charter capital from owners' equity in 2026.

Details are provided in the Plan attached to this Submission.

Sincerely,

Recipients:
- As above;
- Board of Directors, Supervisory Board;
- Archive: Administration, Company Secretary

ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100... C.T.C.P. CÔNG TY CỔ PHẦN XUẤT NHẬP KHẨU THAN-VINACOMIN COALIMEX THÀNH PHỐ HÀ NỘI

Bui Van Tuan

INCREASING CHARTER CAPITAL

THROUGH THE ISSUANCE OF SHARES TO INCREASE SHARE CAPITAL FROM EQUITY IN 2026

VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

I. Legal basis

- Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated 17th June 2025;
- Law on Securities No. 54/2019/QH14 dated 26th November 2019;
- Law No. 56/2024/QH15 dated 29th November 2024 of the National Assembly amending and supplementing a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and Law on Handling of Administrative Violations, effective from 1st January 2025;
- Decree No. 155/2020/NĐ-CP dated 31st December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Decree No. 245/2025/NĐ-CP dated 11th September 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated 31st December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Circular No. 118/2020/TT-BTC dated 31st December 2020 of the Ministry of Finance guiding the offering and issuance of securities, public tender offers, share repurchases, registration of public companies, and cancellation of public company status;
- Circular No. 115/2025/TT-BTC dated 15th December 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated 31st December 2020 guiding a number of contents

on the offering and issuance of securities, public tender offers, share repurchases, registration of public companies, and cancellation of public company status;

- Charter of Vinacomin - Coal Import Export Joint Stock Company;
- Other relevant documents.

II. General information on the issuance of shares to increase share capital from owners' equity

Share name	:	Shares of Vinacomin - Coal Import Export Joint Stock Company
Stock code	:	CLM
Type of share	:	Common share
Par value	:	VND10,000/share
Charter capital	:	VND144,649,250,000 (One hundred forty-four billion six hundred forty-nine million two hundred fifty thousand Vietnam dong)
Number of outstanding shares	:	14,464,925 shares (Fourteen million four hundred sixty-four thousand nine hundred twenty-five shares)
Number of shares expected to be issued	:	24,544,663 shares (Twenty-four million five hundred forty-four thousand six hundred sixty-three shares)
Total value of shares expected to be issued at par value	:	VND245,446,630,000 (Two hundred forty-five billion four hundred forty-six million six hundred thirty thousand Vietnam dong)
Stock Exchange	:	Hanoi Stock Exchange (HNX)

III. Assessment of conditions for issuing shares for raising share capital from owner's equity

Pursuant to Article 62 of Decree No. 155/2020/NĐ-CP (as amended and supplemented by Clause 29, Article 1 of Decree No. 245/2025/NĐ-CP), a public company issuing shares to increase share capital from owners' equity must satisfy the following conditions:

First, a plan for issuing shares to increase share capital from equity must be approved by the General Meeting of Shareholders.

Second, sufficient owners' equity must be available to increase share capital, as follows:

(i) The sources of owners' equity used to increase share capital must be determined based on the latest annual financial statements audited by an approved auditing organization, and comprise share premium, the investment and development fund, undistributed profit after tax, and other funds (if any) that may be used to supplement charter capital in accordance with the law.

(ii) Where the public company is a parent company issuing shares to increase share capital from share premium, the investment and development fund or other funds, the funding sources must be determined based on the parent company's financial statements.

(iii) Where the public company is a parent company issuing shares to increase share capital from undistributed profit after tax, the profit approved for distribution must not exceed the undistributed profit after tax stated in the audited consolidated financial statements. Where the profit approved for distribution is lower than the undistributed profit after tax in the consolidated financial statements but higher than that in the parent company's separate financial statements, the company may make the distribution only after profits have been transferred from its subsidiaries to the parent company.

Third, the aggregate value of the sources of owners' equity specified in paragraph (i) of the second condition above must be no less than the total increase in share capital under the plan approved by the General Meeting of Shareholders.

Fourth, a plan for handling fractional shares (if any) must be approved by the General Meeting of Shareholders or the Board of Directors.

The Company's 2025 financial statements have been audited by CPA Vietnam Auditing Co., Ltd. - Northern Branch (included in the List of auditing firms and practicing auditors approved to audit public interest entities in the securities sector in 2026 published by the State Securities Commission).

Based on the Company's audited 2025 financial statements, its sources of owners' equity are as follows:

No	Sources of owners' equity	Value (VND million)
1	Share premium	4,122
2	Investment and development fund	241,326
3	Undistributed retained earnings	370,124
	Total	**615,572**

The aggregate value of the Company's sources of owners' equity is VND615,572 million, which is sufficient to issue shares to increase share capital from owners' equity at a ratio of 169.684%. Accordingly, upon approval of the plan by the General Meeting of Shareholders, the Company will satisfy the legal conditions for issuing shares to increase share capital from owners' equity.

IV. Share issuance plan

1.	Share name	:	Shares of Vinacomin - Coal Import Export Joint Stock Company
2.	Stock code	:	CLM
3.	Type of shares issued	:	Common share
4.	Par value	:	VND10,000/share
5.	Issuance ratio	:	169.684%
6.	Form of issuance	:	Issuance of shares to increase share capital from equity
7.	Number of shares expected to be issued from equity	:	24,544,663 shares (Twenty-four million five hundred forty-four thousand six hundred sixty-three shares)
8.	Total value at par value of shares expected to be issued from owners' equity	:	VND245,446,630,000 (Two hundred forty-five billion four hundred forty-six million six hundred thirty thousand Vietnam dong)
9.	Eligible shareholders	:	All existing shareholders of Vinacomin - Coal Import Export Joint Stock Company named in the list of shareholders as of the record date for the issuance of shares from equity, provided by the Vietnam Securities Depository and Clearing Corporation.
10.	Exercise ratio	:	100,000:169,684 (as of the record date for rights allocation, existing shareholders holding 100,000 shares will receive 169,684 additional new shares)
11.	Transfer restrictions	:	The additional shares issued are not subject to transfer restrictions.
12.	Funding sources	:	Share premium and the investment and development fund as at 31st December 2025, as stated in the Company's audited 2025 financial statements, to be used in the following order of priority: - Share premium: to be fully utilized first. - Investment and development fund: to cover the balance after the share premium has been fully utilized.
13.	Rounding method	:	The number of shares issued will be rounded down to the nearest whole share.

		Example: On the record date, shareholder Nguyen Van A owns 115 shares, then shareholder A will receive an additional 195.1366 shares. According to the rounding method, the number of shares shareholder Nguyen Van A receives after rounding down to the unit level is 195 shares.
14. Plan for handling fractional shares (if any)	:	Any fractional shares or stock resulting from rounding (if any) will be canceled.
15. Implementation timing	:	Expected in 2026, after approval by the General Meeting of Shareholders, the Board of Directors shall decide the specific timing upon receipt of written notification from the State Securities Commission regarding the receipt of the Company's complete report on the issuance to increase share capital from equity. The Board of Directors shall decide the timing of issuing shares to increase share capital from equity after or concurrently with the second-round cash dividend payment.
16. Plan for the use of capital from the issuance	:	After completing the issuance, the increased charter capital will be used to supplement the Company's business operating capital.
17. Adjustment of information on the quantity of registered securities and change of listing registration	:	The General Meeting of Shareholders approves the adjustment of information on the quantity of registered securities at the Vietnam Securities Depository and Clearing Corporation and the change of stock listing registration at the Hanoi Stock Exchange with the entire actual number of shares issued according to the above issuance plan, after the end of the issuance in accordance with current regulations.

V. Amendment of the Charter and change of the Enterprise Registration Certificate

Approve the amendment of the charter capital section in the Company's Charter according to the new charter capital level and approve the adjustment of the Enterprise Registration Certificate at the Hanoi Department of Finance after the SSC notifies the receipt of the issuance result report documents.

VI. Contents authorized by the General Meeting of Shareholders

The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on all matters related to the issuance, including but not limited to the following:

- Proactively develop, complete, and explain the issuance report dossier for the issuance to increase share capital from equity as required by competent authorities, including amending the issuance plan, but excluding the number of shares expected to be issued and the right exercise ratio.
- Determine the specific timing of the issuance of shares to increase share capital from equity after receiving written notification from the SSC confirming receipt of the Company's complete issuance documents, and determine the record date for shareholders to exercise their rights, in compliance with the law.
- Carry out all necessary tasks and procedures relating to: (i) registering amendments to the Company's Enterprise Registration Certificate; (ii) adjusting information on the quantity of the Company's registered securities at the Vietnam Securities Depository and Clearing Corporation; and (iii) changing the registration of the Company's share listing on the Stock Exchange.
- As appropriate in each case, the Board of Directors may assign or delegate authority to the Chairman of the Board of Directors and/or the Director to perform one or more of the above tasks.

VII. Steps to implement capital increase

Step 1 : **Develop the plan for issuing shares to increase share capital from equity**

The Board of Directors develops the plan for issuing shares to increase share capital from equity, seeks the opinion of Vietnam National Coal - Mineral Industries Holding Corporation Limited, and submits the plan to the 2026 Extraordinary General Meeting of Shareholders.

Step 2 : **The General Meeting of Shareholders approves the plan for issuing shares to increase capital**

Step 3 : **Prepare and complete the reporting dossier for the issuance of shares to increase share capital from equity**

The Board of Directors approves the implementation of the plan for issuing shares to increase share capital from equity.

Complete the reporting dossier for the issuance of shares to increase share capital from equity and submit it to the State Securities Commission (SSC).

Provide explanations on the dossier as required by the SSC.

Step 4 : **The State Securities Commission notifies the Company in writing and publishes a notice on its website confirming receipt of the complete issuance reporting documents**

Within 07 working days from the date the State Securities Commission notifies receipt of the complete issuance reporting documents, the Company must publish the Issuance Announcement on the websites of the Company and the Stock Exchange.

This information must be disclosed at least 07 working days before the closing date of the issuance. The closing date of an issuance of shares to increase share capital from owners' equity is the record date for rights allocation.

The closing date of the issuance must be no later than 45 days from the date the State Securities Commission notifies receipt of the complete reporting documents.

Step 5 : **Announce the record date for rights exercise**

The Board of Directors announces the record date for rights exercise as authorized by the General Meeting of Shareholders.

The announcement of the record date for exercising the right to receive shares issued from owners' equity is sent to the

Vietnam Securities Depository and Clearing Corporation (VSDC).

Coordinate with VSDC to determine the list of securities holders entitled to receive the additional shares.

Step 6 : **Coordinate with VSDC to process the exercise of the right to receive shares issued from owners' equity**

Coordinate with VSDC to allocate and notify shareholders, through depository members, of their rights to receive shares issued to increase share capital from owners' equity.

For shareholders whose shares have not been deposited, the Company is responsible for notifying each shareholder directly of the rights allocation.

Step 7 : **Distribution of securities**

Upon completion of the rights exercise, shareholders whose securities have been deposited will receive the new shares in their accounts with depository members.

Shareholders whose shares have not been deposited will receive, at the Company, a Share Ownership Certificate for the new shares or a Share Ownership Certificate updated to include the new shares.

Step 8 : **Report on the results of the issuance**

Within 15 days from the closing date of the issuance, the Company submits the Report on the Results of the Issuance to the State Securities Commission and discloses the issuance results on the websites of the issuer and the Stock Exchange.

Step 9 : **Amend the charter capital provision in the Company's Charter and prepare the dossier for amending the Company's Enterprise Registration Certificate**

As authorized by the General Meeting of Shareholders, the Board of Directors amends the charter capital provision in the

Company's Charter based on the actual number of additional shares issued.

As authorized by the General Meeting of Shareholders, the Board of Directors amends the particulars in the Company's Business Registration Certificate.

Step 10 : **Prepare the dossier for increasing the quantity of registered shares and provide explanations to VSDC**

Within 05 working days from receipt of the complete dossier, VSDC sends written notification of the adjustment of information on the quantity of registered securities to the Company and the Stock Exchange.

Change of share listing registration

Within 30 days from the date of issuance of the amended Enterprise Registration Certificate, the closing date of the offering or issuance, or the date of any other change in the number of listed shares, the listed organization must submit a dossier for a change of listing registration.

Within 05 working days from receipt of a complete and valid dossier, the Stock Exchange must approve the change of listing registration.

Step 11 : **Register the first trading date**

Within 05 working days from the date the Stock Exchange issues its decision approving the listing change, the Company must register the trading date for the new quantity of securities (the trading date must be at least 06 working days after the date the Stock Exchange receives the Company's written request, but no more than 30 days from the date the decision approving the change of listing is granted).

VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, 10th November 2026

No.: 1813/TTr-HĐQT

PROPOSAL

Re: Approval of the adjustment of the 2025 profit distribution plan and dividend payout ratio

To: The General Meeting of Shareholders of the Company

Pursuant to the Charter on Organization and Operation of Vinacomin - Coal Import Export Joint Stock Company;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020; Law No. 03/2022/QH15 dated 11th January 2022; Law No. 76/2025/QH15 dated 17th June 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26th November 2019;

Pursuant to Law No. 56/2024/QH15 dated 29th November 2024 of the National Assembly amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Property, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves and the Law on Handling of Administrative Violations;

Pursuant to Decree No. 155/2020/NĐ-CP dated 31st December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/NĐ-CP dated 11th September 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;

Pursuant to Circular No. 118/2020/TT-BTC dated 31st December 2020 of the Ministry of Finance guiding a number of contents on offering and issuance of securities, public tender offers, share buybacks, registration of public companies and cancellation of public company status; Circular No. 115/2025/TT-BTC dated 15th December 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC;

Pursuant to Official Letter No. 7787/TKV-KSNB dated 4th November 2026 of Vietnam National Coal - Mineral Industries Holding Corporation Limited on the organization of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Coal Import Export Joint Stock Company;

Pursuant to Resolution No. 01/NQ-ĐHĐCĐ dated 24th April 2026 of the 2026 Annual General Meeting of Shareholders of Vinacomin - Coal Import Export Joint Stock Company.

In implementation of the opinion of Vietnam National Coal - Mineral Industries Holding Corporation Limited in Official Letter No. 7787/TKV-KSNB dated 4th November 2026, and based on the business results and actual financial position of the Company, the Board of Directors of Vinacomin - Coal Import Export Joint Stock Company considers it necessary to adjust the 2025 profit distribution and dividend plan and the 2025 dividend rate payable to shareholders approved by the 2026 Annual General Meeting of Shareholders (the General Meeting of Shareholders), in order to pay a cash dividend from the remaining undistributed profit after tax up to the end of 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the adjustment of the 2025 profit distribution and dividend plan and the 2025 dividend rate payable to shareholders approved by the 2026 Annual General Meeting of Shareholders of the Company under Resolution No. 01/NQ-ĐHĐCĐ dated 24th April 2026, as follows:

1. Approval of the adjustment of the 2025 profit distribution plan:
The adjusted 2025 profit distribution plan is as follows:

No.	Item	Amount
1	Profit before tax in 2025	VND99,670,736,899
2	Corporate income tax payable	VND21,476,296,225
	Deferred corporate income tax	VND2,579,954,301
3	Profit after tax	VND445,738,475,371
	- Profit after tax of 2025	VND75,614,486,373
	- Profit after tax brought forward from previous years	VND370,123,988,998
4	Remaining profit for fund allocation and dividend payment	VND443,157,644,474
a.1	- 2025 share dividend payment (31.5%)	VND34,649,250,000
a.2	- 2025 first cash dividend payment (30%)	VND33,000,000,000
a.3	- 2025 second cash dividend payment (254.0932% of charter capital after completion of the share dividend payment)	VND367,543,908,101
	+ Dividends on TKV's shares	VND203,665,406,160
	+ Dividends on other shareholders' shares	VND163,878,501,941
b	Allocation to funds	VND7,964,486,373
	- Development investment fund allocation	-
	- Bonus and welfare fund allocation (remaining profit after tax of 2025, approximately 1.89 months of the average salary of 2025)	VND7,964,486,373
5	Undistributed profit retained for the year	VND2,580,830,897

2. Approval of the adjustment of the 2025 dividend rate payable to shareholders

The adjusted 2025 dividend rate payable to shareholders is as follows:

- **First payment:**

+ In cash: 30% of the Company's charter capital as at 31st December 2025

+ In shares: 31.5% of the Company's charter capital as at 31st December 2025

- **Second payment:**

+ In cash: 254.0932% of the Company's charter capital of VND144,649,250,000 after completion of the first share dividend payment. The record date for the second cash dividend payment shall be no later than the record date for the right to receive shares issued to increase share capital from owner's equity under Proposal No. 1615/TTr-HĐQT dated 13th October 2026 of the Board of Directors. The General Meeting of Shareholders assigns the Board of Directors to decide the record date and the specific payment time.

Additional information:

- On 25th May 2026, the Company paid a cash dividend of 30% of the charter capital

- On 6th August 2026, the Company paid a share dividend of 31.5% of the charter capital, equivalent to 3,464,925 shares issued, increasing the total number of outstanding shares of the Company to 14,464,925 shares, with a charter capital of VND144,649,250,000.

3. The contents on the 2025 profit distribution plan and dividend rate payable to shareholders in Resolution No. 01/NQ-ĐHĐCĐ dated 24th April 2026 are adjusted in accordance with Sections 1 and 2 above.

4. Other contents of Resolution No. 01/NQ-ĐHĐCĐ dated 24th April 2026 on the 2025 profit distribution and dividend payment that are not adjusted in this Proposal remain unchanged.

Respectfully submitted.

Recipients:
- As above;
- BOD, Supervisory Board;
- Archived: Office, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100100304-C.T.C.P
CÔNG TY CỔ PHẦN XUẤT NHẬP KHẨU THAN-VINACOMIN COALIMEX
THÀNH PHỐ HÀ NỘI

Bui Van Tuan

VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

No.: ...../BB-ĐHĐCĐ

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SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 19th November 2026

MINUTES
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

Company name:	Vinacomin - Coal Import Export Joint Stock Company.
Address:	...
Business registration:	No. 0100100304 issued by the Hanoi Department of Planning and Investment on 7th September 2026 (19th amendment).
Meeting time:	Started at 9:00 am on 19th November 2026; Ended at 10:15 am on 19th November 2026;
Venue:	28th Floor, Vinacomin Tower, No. 03 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi;
Presidium:	Mr. Bui Van Tuan – Chairman of the Board of Directors – Chairperson; Mr. Pham Minh – Member of the Board of Directors, Director of the Company – Member of the Presidium;
Meeting secretary:	Ms. Pham Mai Lan – Company Secretary;
Guests:	Members of the Board of Directors, the Board of Management and the Supervisory Board of the Company.
Total number of shareholders:	... shareholders as at the record date for the list of shareholders entitled to vote at the 2026 Extraordinary General Meeting of Shareholders.
Charter capital:	VND144,649,250,000
Number of shares:	14,464,925 shares
Number of shareholders and authorized representatives attending the meeting: *(in person and by proxy)*	... persons representing ..... shares, accounting for ....% of the total voting shares of the Company (as at the time of voting). The list of attending shareholders is attached in the Appendix.

PROCEEDINGS OF THE MEETING

I. Opening procedures:

1. Mr. Nguyen Thuy Duong – Deputy Director of the Company opened the meeting, stated its purpose and introduced the attending delegates.

2. The Shareholder Eligibility Verification Committee, established under Decision No. .../QĐ-CLM dated ... 2026 of the Company's Director on the appointment of members of the Shareholder Eligibility Verification Committee, verified the validity and presence of the shareholders attending the meeting.

   Mr. ..... – Deputy Director of the Company – Head of the Shareholder Eligibility Verification Committee read the Report on the verification of eligibility of shareholders attending the 2026 EGMS.

   Results: The number of shareholders and authorized representatives attending the 2026 Extraordinary General Meeting of Shareholders was ..... persons, owning and representing ..... shares, accounting for ..... % of the total voting shares.

   Pursuant to current regulations and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Coal Import Export Joint Stock Company satisfied the conditions to be conducted in accordance with regulations.

3. Mr. Nguyen Thuy Duong – Deputy Director of the Company introduced the members of the Presidium: Mr. Bui Van Tuan – Chairman of the Board of Directors as the Chairperson of the meeting, and Mr. Pham Minh – Director of the Company as a member of the Presidium.

   The General Meeting voted to approve the composition of the Presidium by raising voting cards, with ...% of the total voting shares of the shareholders and authorized representatives attending and voting at the meeting voting in favor.

   Ms. Pham Mai Lan was approved by the shareholders as the Secretary of the meeting.

   The General Meeting voted to approve the Secretary of the meeting by raising voting cards, with ...% of the total voting shares of the shareholders and authorized representatives attending and voting at the meeting voting in favor.

4. Mr. Pham Minh – Member of the Board of Directors, Director of the Company presented and sought the votes of the General Meeting of Shareholders to approve the working regulations and agenda of the meeting (the detailed agenda is attached).

   The General Meeting voted to approve the working regulations of the meeting by raising voting cards, with ...% of the total voting shares of the shareholders and authorized representatives attending and voting at the meeting voting in favor.

   The General Meeting voted to approve the meeting agenda by raising voting cards, with ...% of the total voting shares of the shareholders and authorized representatives attending and voting at the meeting voting in favor.

5. Mr. Pham Minh – Member of the Board of Directors, Director of the Company introduced and sought the votes of the General Meeting of Shareholders to approve the members of the Vote Counting Committee, comprising:

   - Ms. Nguyen Thi Quynh Ngan Head
   - Ms. Nguyen Thi Khanh Chi Member

- Ms. Hoang Thi Thanh Huong Member
- Ms. Nguyen Thanh Huyen Member
- Mr. Bui Huy Hung Member

The General Meeting voted to approve the above composition of the Vote Counting Committee by raising voting cards, with ...% of the total voting shares of the shareholders and authorized representatives attending and voting at the meeting voting in favor.

II. Reports presented at the meeting:

1. ... – ... presented the Proposal on the plan to increase charter capital through the issuance of shares to increase share capital from owners' equity in 2026.
2. ... – ... presented the Proposal on amendments and supplements to the Company's Charter.
3. ... – ... presented the Proposal on the approval of the adjustment of the 2025 profit distribution plan and dividend payout ratio.

III. Statements at the meeting

Mr. Bui Van Tuan – Chairman of the Board of Directors directed the General Meeting to cast the voting ballots into the ballot box. The Chairperson then directed the General Meeting to discuss and give comments. The General Meeting held discussions with ..... comments from shareholders/authorized representatives attending the meeting. The questions, discussions and answers of the Presidium, as well as the conclusions of the Chairperson, are set out in Appendix 01 attached to the Minutes.

After the Chairperson answered the questions, the General Meeting agreed with the answers and had no further comments.

IV. Matters approved by vote

The Chairperson invited the Vote Counting Committee to present the voting results on the matters of the General Meeting. The results are as follows:

1. Approval of the Proposal on the plan to increase charter capital through the issuance of shares to increase share capital from owners' equity in 2026.

Total number of votes: ... votes (accounting for ...% of the total votes of shareholders attending and voting at the meeting), of which:

Valid votes: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

Invalid votes: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

For: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting;

Against: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting;

Abstain: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

2. Approval of the amended Charter of the Company

Total number of votes: ... votes (accounting for ...% of the total votes of shareholders attending and voting at the meeting), of which:

Valid votes: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

Invalid votes: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

For: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting;

Against: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting;

Abstain: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

3. Approval of the Proposal on the approval of the adjustment of the 2025 profit distribution plan and dividend payout ratio

Total number of votes: ... votes (accounting for ...% of the total votes of shareholders attending and voting at the meeting), of which:

Valid votes: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

Invalid votes: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

For: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting;

Against: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting;

Abstain: ... votes, accounting for ...% of the total votes of shareholders attending and voting at the meeting.

V. Approval of the Resolution and Minutes of the General Meeting

- The Secretary read the draft Minutes and Resolution for approval by the meeting.

- The General Meeting of Shareholders unanimously approved the full text of the Minutes and Resolution at the meeting with the following voting results: ... votes in favor, accounting for ...% of the total votes of the shareholders and authorized representatives attending and voting at the meeting.

VI. Closing procedures

- The General Meeting closed at 10:15 am on the same day.

MEETING SECRETARY	CHAIRPERSON
Pham Mai Lan	**Bui Van Tuan**

VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

No.: ...../NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 19th November 2026

DRAFT

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

VINACOMIN - COAL IMPORT EXPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17th June 2020;

- Pursuant to the Charter on Organization and Operation of Vinacomin - Coal Import Export Joint Stock Company;

- Pursuant to the Minutes No. ..../BB-ĐHĐCĐ of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Coal Import Export Joint Stock Company dated 19th November 2026.

The General Meeting has discussed, approved and resolved:

1. To approve the plan to increase charter capital through the issuance of shares to increase share capital from owners' equity in 2026.

Details of the plan are set out in Proposal No. .../TTr-HĐQT dated 19th November 2026.

2. To approve the amended Charter of the Company.

The amendments and supplements to the Company's Charter are as set out in Proposal No. .../TTr-HĐQT dated 19th November 2026.

3. To approve the Proposal on the approval of the adjustment of the 2025 profit distribution plan and dividend payout ratio

Details of the adjustment of the profit distribution plan and dividend payout ratio are set out in Proposal No. .../TTr-HĐQT dated 19th November 2026.

3.1. The adjusted 2025 profit distribution plan is as follows:

No.	Item	Amount
1	Profit before tax in 2025	VND99,670,736,899
2	Corporate income tax payable	VND21,476,296,225
	Deferred corporate income tax	VND2,579,954,301
3	Profit after tax	VND445,738,475,371
	- Profit after tax of 2025	VND75,614,486,373
	- Profit after tax brought forward from previous years	VND370,123,988,998
4	Remaining profit for fund allocation and dividend payment	VND443,157,644,474

No.	Item	Amount
a.1	- 2025 share dividend payment (31.5%)	VND34,649,250,000
a.2	- 2025 first cash dividend payment (30%)	VND33,000,000,000
a.3	- 2025 second cash dividend payment (254.0932% of charter capital after completion of the share dividend payment)	VND367,543,908,101
	+ Dividends on TKV's shares	VND203,665,406,160
	+ Dividends on other shareholders' shares	VND163,878,501,941
b	Allocation to funds	VND7,964,486,373
	- Development investment fund allocation	-
	- Bonus and welfare fund allocation (remaining profit after tax of 2025, approximately 1.89 months of the average salary of 2025)	VND7,964,486,373
5	Undistributed profit retained for the year	VND2,580,830,897

3.2. The adjusted 2025 dividend rate payable to shareholders is as follows:

+ **First payment:**

- In cash: 30% of the Company's charter capital as at 31st December 2025
- In shares: 31.5% of the Company's charter capital as at 31st December 2025

+ **Second payment:**

- In cash: 254.0932% of the Company's charter capital after completion of the first share dividend payment. The record date for the second cash dividend payment shall be no later than the record date for the right to receive shares issued to increase share capital from owners' equity under Proposal No. 1615/TTr-HĐQT dated 13th October 2026 of the Board of Directors. The Board of Directors shall decide the record date and the specific payment time.

This Resolution was approved at the General Meeting of Shareholders of Vinacomin - Coal Import Export Joint Stock Company held on 19th November 2026./.

Recipients:
- Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange (HNX);
- Board of Directors, Supervisory Board, Board of Management;
- Archived: Company Secretary.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Bui Van Tuan